

**AAPT Meeting of the Members  
January 19, 2025  
St. Louis, MO**

Kelli Warble called the meeting to order at 8:30 pm, CT

Blane Baker presented the Secretary's Report, giving the results of the 2024 Board Elections and the members of the Nominating Committee.

Jim Freericks presented the Treasurer's Report

- A summary of the 2023 Audit was presented, including revenue, expenditures, reserves account and withdrawals.
- Projections for 2024 financial report were presented, with final numbers available after the 2024 Audit.
- The reserves were increased by \$2.6 M from the sale of the American Center for Physics – College Park.
- The overall prognosis for the budget is positive, with concerns regarding membership and meeting costs.

Gordon Ramsey presented the report of the Meeting Location Committee: Summer 25, DC; Winter 26, Las Vegas; Summer 26, Pasadena; Winter 27, New Orleans; Summer 28, DC.

Beth Cunningham presented the CEO Report

- AAPT Staff members who had left the Association were recognized and thanked.
- The decline in all membership categories was highlighted as an important challenge.
- An overview of infrastructure, projects, and programs was presented. Highlights included the sale of the ACP, fundraising outcomes, and grants.
- The US Physics Olympics Team earned 5 gold medals.
- The AAPT members we lost in 2025 were recognized.
- A preview of 2025 was given.

In response to a question from the audience, it was stated that the 2024 Audit and report should be available in late summer or early fall.

Kelli Warble presented the President's report

- Those involved with meeting planning and operation, the Meeting Planning Committee, AMPS, AAPT staff members, and APS meeting support, were recognized.
- The process of re-envisioning Area Committees, to become the AAPT Communities, was noted.

- The retiring AAPT Board of Director members were thanked and the incoming members recognized.

In answer to a question from the audience, the AMP 2025 members were recognized: Debbie Andres, Nathan Powers, Jason Sterlace, Bob Brazzel, and Marie Lopez Del Puerto.

Jack Hehn announced that the new AAPT representative to the American Institute of Physics Board of Directors is Steve Iona.

# AAPT Meeting of the Members

January 19, 2025

8:30 PM

WM 2025

St. Louis, MO

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## ***Agenda (DRAFT)***

**Call to Order and Welcome (Warble)**

**Agenda and Consent Agenda (Warble)**

- Approve 2025 Meeting Agenda
- Approve 2024 Meeting of the Members Minutes

**Secretary Report (Baker)**

- 2024 National Election Results
- Announcement of 2025 Nominating Committee

**Section Representatives Report (Sampere)**

**Treasurer Report (Freericks)**

**Meetings Location Committee Report (Ramsey)**

**Chief Executive Officer Report (Cunningham)**

**President Report (Warble)**

**New Business (Warble)**

**Adjournment (Warble)**

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## Secretary's Report

### New Board of Directors Members (2024 Fall Election)

**Dyan Jones (VICE PRESIDENT)**

**Bruce Mason (SECRETARY)**

**Kathy Harper (FOUR YEAR COLLEGE REPRESENTATIVE)**

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## Secretary's Report

### 2025 Nominating Committee

Jennifer Birriel

Bryn Bishop

Dimitri Dounas-Frazer

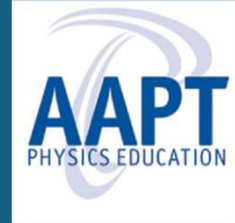
Sarah Formica

Arlinda Hill

David Sturm

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## Election results – Section Reps



- VC

- Joe Kozminski

- SR NomComm

- Sam Sampere
- Peggy Norris
- Brad Ambrose

- Nat NomComm

- Arlinda Hill
- Sarah Formica
- Bryn Bishop (P choice)

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## Treasurer's Report

AAPT 2025  
Winter Meeting  
St. Louis, MO

James Freericks, Treasurer

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## 2023 Audit summary

- Operations revenue    \$5.6 million
- Operations expenses   \$6.4 million
- Deficit                         \$820 thousand
  
- Reserves increased by \$1.1 million
  
- \$600,000 withdrawn from reserves to compensate for losses

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## 2024 Projections (actuals thru 10/2024)

- Operations revenue    \$4.0 million
- Operations expenses   \$4.6 million
- Deficit                         \$600 thousand
- Projected deficit           \$900 thousand
  
- Reserves increased by \$1.1 million
  
- \$850,000 withdrawn from reserves to compensate for losses

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## 2024 Reserves

- 1/01/2024                      \$8.3 million
- 12/31/2024                    \$8.5 million
- Earnings 2024                \$1.1 million
- Withdrawals 2024            \$850 thousand
  
- Reserves increased by \$2.1 million with deposit on ACP proceeds in early 2025. Current balance \$10.6 million

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## Treasurer prognosis

AAPT is facing challenges from declining membership, increasing meeting costs, and flat publications revenue

AAPT meeting attendance in 2024 was strong and meeting management now provided by APS can produce significant savings

Reserves are strong, in spite of withdrawals

Nevertheless, we have a ways to go to reach balanced budgets. Our goal is to have annual deficits that can be covered by the allowed 4% draw from reserves to cover expenses.

The overall prognosis is guarded, but positive.

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## What can you do?

Continue to renew your membership and attend meetings  
Recruit colleagues to do the same  
Consider making annual donations to AAPT to support our work  
Consider partnering with AAPT on sponsored grants that promote the AAPT mission

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## CEO Report Meeting of the Members Winter Meeting 2025

2024 HS Photo Contest  
First Place: Contrived  
Maxim Lo, Bloomington HS  
South

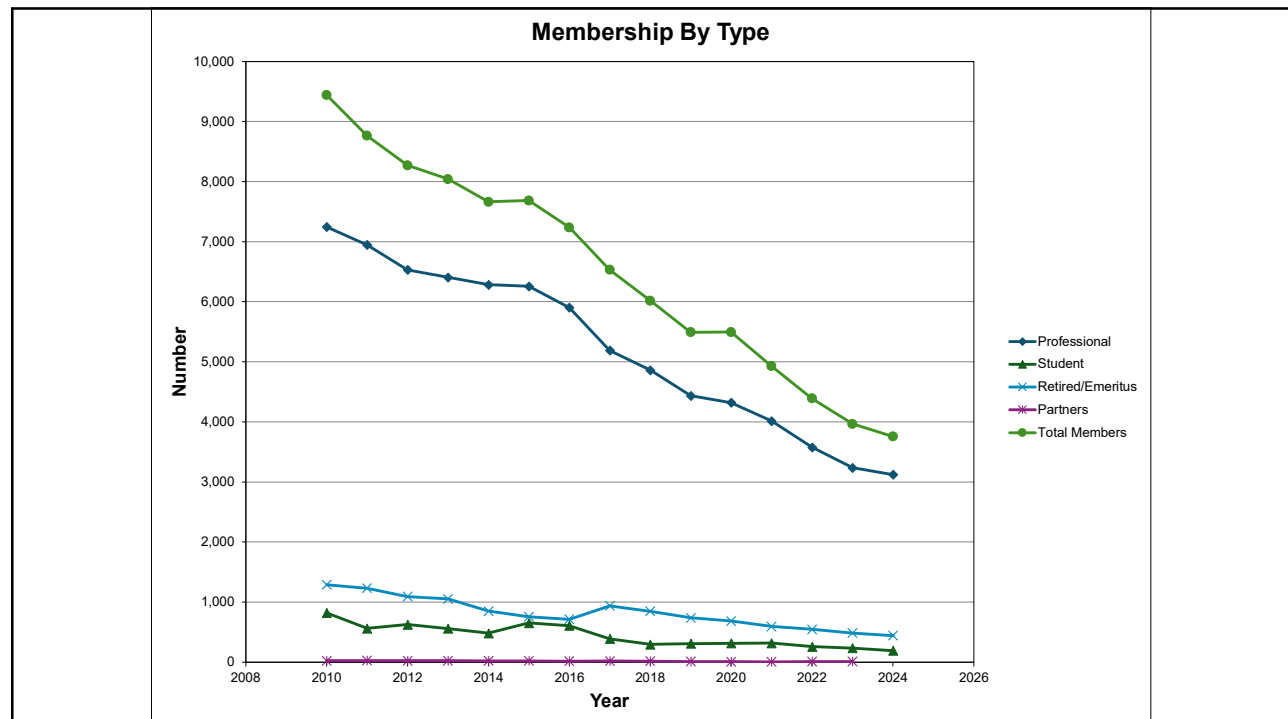
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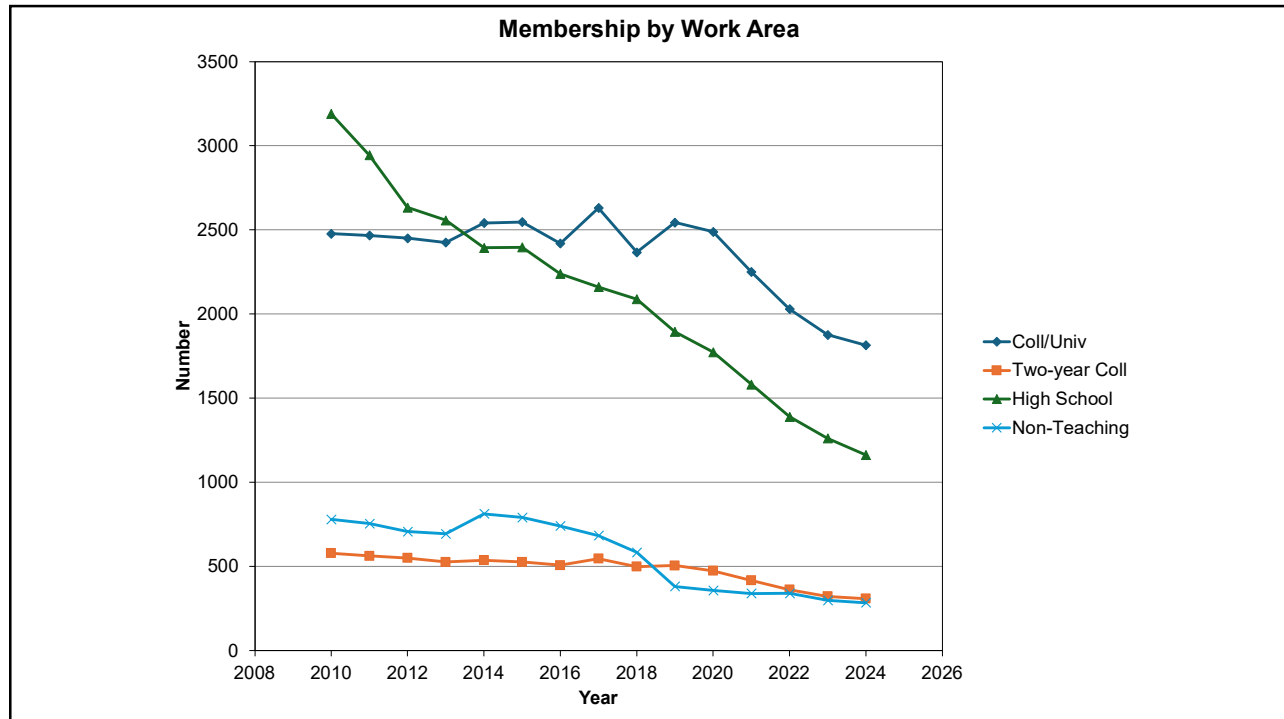
## AAPT Staff Update

- Staff changes:
  - Farewell to:
    - Director of Programs & Conferences Tiffany Hayes (after SM25)
    - Associate Director of Programs & Conferences Cerena Cantrell (after WM24)
    - Meetings Logistics and Registrar Jamar Jennings (October)
- Thank you to all of the hard working staff!!

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## 2023 Year In Review - Infrastructure

- ACP-DC celebrated 1 year of being open!
  - 555 12 St NW
  - Partnership between AIP, APS, and AAPT
  - Designed the space for collaboration and meetings
  - AAPT continues to have space on the 5<sup>th</sup> floor in ACP-MD (UMD's Anacostia Building)
- Proceeds from the sale of ACP-MD are now in the AAPT reserves
- Transition to APS Meeting Services for supporting AAPT's national meetings starting in August 2024
- Early Career membership was launched
- Autopay was launched for membership and donations
- Continued to work with a fundraising consultant to build AAPT's fledgling fundraising capacity – 2024 was a good year for donations!
  - Citadel Securities is a Platinum sponsor for the USAPhO!!

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## Grants Received in 2023

- Partnership for Integration of Computation into Undergraduate Physics (PICUP) - subaward to AAPT (NSF funded)
  - Look for spring 2025 webinar series: integrating data science into undergraduate physics curriculum
  - Summer Leadership Institute for Computational Education in Physics (SLICE) will be held in June.

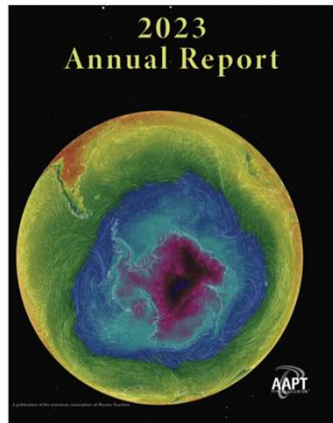
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## 2024 Highlights of Programs and Activities

- WM24 (New Orleans, LA) – 500 attendees
- SM24 (Boston, MA) – 1,007 attendees
- U.S. Physics Team trained at the University of MD and competed in the Republic of Georgia for the 2024 EuPhO:
  - 5 gold medals!
- New Award – Barbara Wolff-Reichert Travel Grant (donation by Jonathan Reichert)
  - Saara Naudts and Mike Florek are the first recipients (attended WM24)
  - Sabrina Whitaker is the 2025 recipient (attending WM25)
- PhysicsBowl contingent visited China in July to run a camp for top PhysicsBowl Chinese students
- Many projects – PTRA Summer Institute, Faculty Teaching Institute (NSF), PhysTEC [with APS] (NSF), PICUP (NSF), OPTYCs (NSF), STEP UP [with APS] (NSF), NASA HEAT, P/A SEA Change [with AAAS] (NSF)
- Task Forces Update:
  - [Equitable Policies](#) – work almost completed
  - [Local Member Engagement](#) – ongoing
  - [Recruiting and Retaining New and Early Career Physics Educators](#) - ongoing
  - COGS – looking at Area Committee structure

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## Check Out the 2023 Annual Report!



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## 2024 Diversity, Equity, and Inclusion Highlights

- [Physics & Astronomy SEA Change](#) –
  - Smith College Physics (awarded at WM24)
  - Appalachian State University Physics (awarded at SM24)
  - University of Michigan Astronomy (awarded at AAS WM25)
- [AIP TEAM-UP Together](#) project – AAPT is a partner (along with AAS and APS):
  - Student scholarship program – second cohort
  - Departmental program – second cohort
  - Student conference held in the fall
- AIP Venture Fund grant (with APS and NSBP):
  - Visit to Capitol Hill to discuss anti-DEI legislation
  - Small group of AAPT members trained and visited the Members of Congress locally.
- DEI Resource Room at WM25 – check the schedule!
- SocialOffset:
  - Partnering to provide opportunities for members and attendees to donate to causes in St. Louis

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## SocialOffset

We have partnered with [SocialOffset](#) to offer meeting attendees the opportunity to contribute to local organizations in St. Louis that positively impact people's lives. These organizations support the following causes:

- racial justice
- reproductive freedom
- LGBTQ+ equality
- hunger relief



Visit our [our event page](#) to learn more and make your donation.

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## Event Participation Code of Conduct Incidents

Please go to the AAPT Event Participation Code of Conduct for details of the policy (available on the meeting app and [AAPT website](#))

- WM24
  - none
- SM24
  - 1 submitted - resolved
- AAPT continues to participate in the Societies Consortium on Sexual Harassment in STEMM
  - Societies Consortium in collaboration with IHE released the [Ethical Transparency Tool](#)
  - Help “to create a norm of transparency about findings of misconduct against a person, across the higher-education and research ecosystem of societies, institutions of higher education, and other research organizations”
  - AAPT signed up to be part of the pilot of the ETT which will start in 2025

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## In Memoriam 2024

- Harvey S. Leff (AAPT President 2007)
- Mary Myers Winn
- Paul Stoksted
- David Terry Kagan
- Edward F. (Joe) Redish
- Stephanie Chasteen
- Mary Mogge (AAPT President 2015)
- Alan Van Heuvelen
- Daniel Smith
- Amber Stuver

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## 2024 Preview

- Infrastructure:
  - Continue work on fundraising with Windmill Hills
  - Improve communication choices for receiving information from AAPT
  - New K-12 members receive free AACT membership (through June)
  - New awards nominations, grants, and scholarship interface
- Summer meeting in Washington, DC, August 2– 6! (PERC August 6-7)
- Winter meeting in Las Vegas, NV, January 17-20!
- Continue to work on the initiative to re-examine the undergraduate physics curriculum (REV UP)
- NASA Heliophysics project will continue to offer workshops (in-person and virtual)
- Task Forces (Equitable Policies, Local Member Engagement, Early Career, COGS) continue their work

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Thank you for your continued support of  
AAPT!



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# Questions?



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# Updates 2024

## key initiatives

- National Conference Planning (i.e. Winter and Summer meetings)
  - Changes initiated in 2022 now systematized (MPC, AMPs, AAPT HQ, APS support)
  - Challenging trends (rising conference costs ↔ lowering attendance) affect AAPT just like other organizations
- Re-envisioning Area Committees-ongoing 2025
  - "Communities" rather than "Committees"
  - Ongoing working group to get feedback and hash out details

Contact me with questions: Kelli Warble | 2025 Past President | [kelliw@asu.edu](mailto:kelliw@asu.edu)

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# Thank you!

## outgoing board members



**Duane Merrell**  
Past President



**Blane Baker**  
Secretary



**Mario Belloni**  
4 Year College  
Rep



**Sam Sampere**  
Chr. of Section  
Reps

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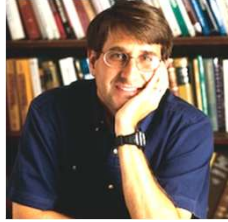


# Welcome!

## new board members



**Dyan Jones**  
Vice President



**Bruce Mason**  
Secretary



**Kathy Harper**  
4 Year College  
Rep



**Joe Kozminski**  
Vice Chr of Section  
Reps

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