Navigating your departmental ecosystem

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Why Andy?

- Chair (before tenure - don’t do that)
- Administrative head
- Chair of
  - Planning and Development Committee
  - Academic Affairs Committee
  - Tenure and Promotion Committee
  - Strategic Planning - Academic subcommittee
- Associate Dean
  - Undergraduates
- Provost
Learning Outcomes

- Identify solutions and strategies that don’t require more time, money, or space
- Strategize how to align solutions with the problems and concerns of your administration
- Think through how the norms, decision making, and goals of a department can be navigated and leveraged to achieve your goals
Dean/Chair desk

- This is the person in charge of Time/Money/Space at your institution
  - For some it’s chair (big schools), for some it’s dean (small school), for some it’s both or some other combination

- What are some problems that are on their desk?
  - Work alone for 3 minutes
  - Share with the table, the order of presentation is based on the distance to their institution from here (shortest first)
  - Share out one per table and put on the board
    - Can skip if nothing new
  - Any more that should be added?
Departmental issues

● What departmental issues would you like help thinking about?
● How might we break those down into categories?
  ○ TMS
  ○ Others
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<thead>
<tr>
<th>Pod topics</th>
<th>Curricular reform</th>
<th>Teaching innovation</th>
<th>Online teaching</th>
<th>Outreach</th>
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<td>Threats to department</td>
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<td>Department politics</td>
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Time - Money - Space

- Often out of your control
  - Certainly beyond pilots, at least
  - Who does control those things?
  - What are their problems that connect to you?
- What are goals that you’re struggling with?
  - What are other barriers for you?
- Can we find connections among these lists?
Non-TMS

- Work at your tables identifying common issues and brainstorming
  - Goals
  - Next steps
  - What success looks like